

## Corporate Social Responsibility

Since its beginnings, SECOM PLC has endeavoured to develop innovative offerings in the area of security services, in line with its mission to contribute to society through its business activities.

These efforts have enabled SECOM to respond to the increasing need for security and to provide peace of mind to our society, as well as to achieve steady growth of our business.

Today, SECOM – comprising the parent company in Japan and the other companies of the SECOM Group – has expanded its focus beyond its core security services to include fire protection services, medical services, insurance services, geographical information services, and information and communication related and other services.

In addition to providing services that benefit society in each of its business areas, SECOM continues to consolidate the foundation of the Social System Industry, a framework of distinctive, integrated, packages of products and services that make life more secure, convenient and comfortable, and to reinforce the trust of its customers.

At SECOM we are aware of our responsibility not only to our employees, but also to the wider communities in which we work. We try to make security a part of daily life and not to be treated as a burden.

Enabling human potential with the benefit of technology is the driving force behind everything we do at SECOM. We are committed to doing business ethically and with integrity.

We have a duty to the environment too, which we take very seriously including, where possible, reducing our carbon footprint, sourcing from sustainable sources and effective waste management - After all, our aim is to create a better, safer society.

### Associated Policies

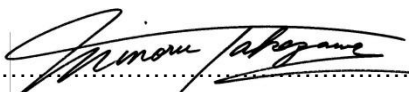
PO009 - Environmental Policy

PO025 - Sustainability Policy

PO046 - Ethical Trading Policy

### Policy Review

This Policy is reviewed annually.

Signed: 

Minoru Takezawa – Managing Director January 2021

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PO006	3	02/2021	Public	1 of 1